

MARCH 0 UCPOFAZ 0 2014

# UCP The Connection

## SAVE THE DATE:



### *Agency-Wide Champions Summit*

Wednesday, April 23th from 10am to 12pm

Hilton Garden Inn; 1940 W Pinnacle Peak Rd. Phoenix, AZ

We invite all UCP staff to attend the 1st Quarterly Champions summit. The purpose of these summits are to recognize and reward each departments efforts and accomplishments throughout the WIG's process.

## Employee Spotlight

Stephanie Marz has been a provider with UCP's HCBS department since August of 2010. Stephanie's younger sister has Down syndrome and therefore has been very active both personally and professionally with the DDD community . As a child, Stephanie and her family volunteered with the local DDD and she assisted her mother with running bowling leagues for kids with disabilities.

Stephanie is very active in a local Phoenix group called the Detour Company Theatre. The Detour Company Theatre is a local non-profit organization offering performing arts opportunities for adults with developmental disabilities and other challenges including deafness, blindness, and autism. One of Stephanie's UCP consumers had the opportunity to be part of the production

Hairspray and will also participate in another show during the summer months. Stephanie says her consumer is so happy to be able to be on stage and perform for others. Other activities that her consumer really enjoys is dining, going to the movies, theater and shopping.



When not volunteering at the Detour Company Theatre, Stephanie sings in her church choir and enjoys spending time with her family.

Bucket List: Travel to exotic locations

# Circle K Corner

Great news! Circle K in-store canister collections are descending on an upward climb! Year to date collections are close to \$3,900,000!! This is a wonderful increase of over \$251,000 from this time last year!

Exciting Changes! The Annual Desert Classic Golf Invitational will now be the one and only golf tournament held in benefit of UCP. It is currently in full swing of the registration process and off to a great start with many registrations being received daily. The tournament this year will be held at the Wild Horse Pass Hotel & Casino and the Whirlwind Golf Club on April 7<sup>th</sup> & 8<sup>th</sup>. We will be recruiting volunteers to help out at the event in mid March. We are certain this will be a successful event!

***Always remember your small change makes a big difference!***

## 10th Annual Bondurant Cup Seeking Volunteers!



Once again it's time for our 10<sup>th</sup> Annual Bondurant Cup, Saturday, April 5, 2014! UCP is seeking volunteers to help with the event!

Volunteer shifts are approximately 5am-11am or 10:30am- 3pm. The need is much greater for the morning crew!

Thank you in advance, who better to volunteer at a

UCP event than its own employees. Your help and dedication as a UCP employee is greatly appreciated; all volunteers will be acknowledged for their volunteer commitment.

RSVP's are preferred no later than March 24<sup>th</sup>. For more info on volunteering or to RSVP, please reach Brittani Roberts, broberts@ucpofcentralaz.org 602.943.5472.

## Art Without Limits

Saturday, March 29, 2014

UCP, 1802 W. Parkside Lane, Phoenix, AZ 85027

**Workshop: 8:30am to 12:00pm** A hands-on learning experience where attendees will gain experience using adaptive art equipment, making large and small works of art. This workshop uses a library of adapted art tools that allow all individuals an opportunity for creative expression. Targeted for Occupational, Physical, Speech, Recreational, and Art Therapists, Educators, Art Teachers, Special Education Teachers, and Social Service Agencies. **Workshop Fee: \$25**

If you agree to participate and volunteer to help at the community event, the workshop fee of \$25 will be waived. Register today at <http://aztap.org/at-education/community-events/> or contact **Adi Kalika** at 602-728-9534 or [adi.kalika@nau.edu](mailto:adi.kalika@nau.edu)

**Community Event: 1pm to 5pm** Art Without limits will offer a fun day for individuals with disabilities to express themselves through art, using adaptive art tools. **Open Invitation, Free for everyone!** Register today at <http://aztap.org/at-education/community-events/> or contact **Adi Kalika** at 602-728-9534 or [adi.kalika@nau.edu](mailto:adi.kalika@nau.edu)

## IT— 24 Hour Hotline

UCP's IT department is now providing 24 hour support!

If you encounter an urgent IT issue that cannot wait until business hours for resolution, and need to speak with someone as soon as possible, call the number below:

**After-hours UCP IT Emergency Hotline**  
[\(602\)-773-6776](tel:602-773-6776)

Calls made between 6 A.M. and 10 P.M. will be responded to within 2 hours **guaranteed!**

Also don't forget, we now have a new ticketing system. If you have a technology issue, make sure and submit a ticket at <https://support.ucpofaz.com/support/>



# Programs during Valentines

This has been a very busy month for the DTA Program. It was capped off by our annual Sweethearts Dance. The dance was held on Friday February 7<sup>th</sup>. It was a great success. The attendees enjoyed punch and treats and music, provided by Diane and Gregory Robins of "Arizona Nights." Everyone thoroughly enjoyed dancing to the music, volunteers as well as consumers and guests. There was also a photo booth for those who wanted to retain the memory of the night. Flashbulbs flickered throughout the night, until the last dance. DTA would like to thank all the volunteers who showed up and made the night so memorable for all our consumers.

DTT also celebrated the holiday in very special ways! Look at these images!



## New Employee Referral Program

Do you know of someone who would be a great fit to the UCP team? We are asking for your help to recruit new UCP employees! The new employee referral program is now effective until April 30th.

Refer candidates who meet the qualifications to Human Resources by completing a Candidate Referral Form. If your candidate is hired, and completes 90 days of continuous employment with at least 20 hours per week, you will receive a \$50.00 bonus .

**Here are the following positions that qualify for the Bonus program:**

- Occupational Therapist
- Physical Therapist
- Early Learning Center Teacher
- DTT/DTA program aid/driver
- HCBS provider
- Billing correction specialist

DTT Summer openings from May 19– Aug 8th (19 openings available ) If they are hired, you will get the referral bonus after the summer program is over.

- Respite- 8am to 2pm
- Morning program- 7am– 2pm
- Afternoon- 12pm-7:30pm

**To learn more about the job opportunities listed above, please visit UCP's company profile at [www.jobing.com](http://www.jobing.com)**

**UCP of Central Arizona is an equal opportunity employer.**

## Employee Discounts

This is a reminder that we are part of ESM (Employee Service Management). As a member there are several discounts available. To view discounts and instructions to redeem discounts log into ESM using the following user name and password.

**Website:** [Esmphx.org](http://Esmphx.org)

**User name:** [ucpofcaz](#)

**Password:** [ucp\\$ave](#)

This will take you to discount categories. Here are a few examples of some current discounts available. Castles and Coasters: 25% discount on gate entrance for the Silver Package. Getawaytoday.com offers up to 50% off family vacations. Protection 1 will monitor your existing system at \$19.99 per month and will waive the \$49 activation fee. (Some categories require VIP Club membership which do not apply to UCP.)

# It's All About You

## New Hires

Jesse Anderson, ADM  
Cecilia Butinski, DTT  
Lakesha Shelton, DTA  
Rebecca Husband, ELC  
Cecilia Colle, FTF  
Siera Shepherd, HCBS  
Kayla Lawrance, HCBS  
Chazlina Archer, HCBS  
Selina Trejo, HCBS  
Tamra Benson, HCBS  
Margaret Meyer, HCBS  
Melissa Miller, TX  
Mary Wills, YX

## March Birthdays

Jennifer Corley, ADM  
Donecia Conner, DTT  
Linda Gottschalk, DTA

Carol Byrd, ELC  
Laurie Story, ELC  
Jackie Mares, FTF  
Jennifer Corkin, HCBS  
Phyllis Cunningham, HCBS  
Sherry Curtis, HCBS  
Dennis Groat, HCBS  
Nancy Hunter, HCBS  
Deborah Malcomson  
Stephanie Marz, HCBS  
Terry Murray, HCBS  
Hiroko Perry, HCBS  
Sue Phillips, HCBS  
Rebeca Potratz, HCBS  
Mary Stewart, HCBS  
Atalie Ho Lem, TX  
Laura-Ann Ursino, TX  
Amy White, EI/TX

Yahaira Jauregui, EI

## March Anniversaries

### 1 Year

Paul Cocuzza, ADM  
Erin Rademacher, TX  
Yuriana Ramirez, EI  
Stacey Westphal, TX

### 2 Years

Danny Rhodes, HCBS  
Jessica Wenninger, HCBS

### 3 Years

Leann Thomas, DTT  
Laurie Story, ELC  
Daniela Serrano, EI

### 5 Years

Helen Unangst, ELC  
Elaine Laukaitis, HCBS  
Blanca Ramirez, EI

### 6 Years

Lisa Hamlett, HCBS  
Hannah Herman, HCBS

### 8 Years

Brandi Hannah, HCBS

### 13 Years

Clint Saxton, TX



## Training Opportunities

REGISTER BY EMAIL TO [ECASTRO@UCPOFCENTRALAZ.ORG](mailto:ECASTRO@UCPOFCENTRALAZ.ORG)

### **CPR & First Aid:**

#### **Conducted by Ernesto Castro**

March 13th Thu CPR 8:30am – 10:30am  
1st Aid 10:30am – 1:00pm  
March 22th Sat CPR 8:30am – 10:30am  
1st Aid 10:30am – 1:00pm

### **Lifting & Wheelchair Safety, Medication**

#### **Policies & Procedures, Bloodborne Pathogens:**

#### **Conducted by Ernesto Castro**

March 6th Thu Bloodborne Pathogens 8:30am – 10:00am  
Medications 10:00am – 11:00am  
Lift/Wheelchair Safety 11:00am – 12:00pm

#### **March 21th Fri BBP Recertification 9:00am – 9:45am**

March 25th Tue Bloodborne Pathogens 8:30am – 10:00am  
Medications 10:00am – 11:00am  
Lift/Wheelchair Safety 11:00am – 12:00pm

#### **Article 9: Conducted by Ernesto Castro**

March 14th Fri 8:30am – 12:00pm  
March 26th Wed 1:00am – 5:00pm

All trainings conducted by Ernesto Castro

### **DCW**

#### **Mar 5th, Wed**

DCW/DD – Roles of DDD	8:30am to 9:30am
DCW/DD – Support Planning	9:30am to 10:30am
DCW/DD – Incident Report	10:30am to 11:30am
LUNCH	11:30am to 12:30pm
DCW/F – Observe, Report, Docmt	12:30pm to 1:30pm
DCW/DD – Daily Living	1:30pm to 4:30pm

#### **Mar 6th, Thurs**

DCW/F – Infection Control	1:00pm to 2:30pm
DCW/F – Job Mgt/Body Mechanics	2:30pm to 4:00pm

#### **Mar 7th, Fri**

DCW/DD – Roles of DDD	8:30am to 9:30am
DCW/DD – Support Planning	9:30am to 10:30am
DCW/DD – Incident Report	10:30am to 11:30am
LUNCH	11:30am to 12:30pm
DCW/F – Observe, Report, Docmt	12:30pm to 1:30pm
DCW/DD – Daily Living	1:30pm to 4:30pm

#### **Mar 13th, Thurs**

DCW/F – Fire – Safety/Emergency Proc	2:00pm to 3:00pm
DCW/F – Home Envnt Maintenance	3:00pm to 4:00pm

#### **Mar 14th, Fri**

DCW/DD – Abuse and Neglect	1:30pm to 2:30pm
DCW/DD – Positive Behavior Support	2:30pm to 3:30pm