

UCP EMPLOYEE NEWSLETTER

Stay Connected

Important Information

UCP is pleased to announce that beginning immediately

ALL employees will have an agency assigned e-mail address and mailbox.

Employees that have previously received email from UCP in their personal mailboxes, will now receive that communication in a UCP supplied mailbox.

What does this mean?

This means improved communications where 100% of employees receive communications via a UCP email address.

What do I need to do?

For employees who already have a UCP email address, no action is necessary.

For employees who are currently using a personal email address such as Yahoo, Gmail etc. to receive UCP communications:

1. Within the next couple of weeks the IT Team will contact you via your personal e-mail to provide you with instructions on accessing your new UCP email box. The email will include the access link, your username, and your password. This is an important email !!

2. You will need to check your UCP mailbox regularly to stay updated on UCP and employment-related items.

Do I have to give up my personal Gmail, Yahoo, or Hotmail account?

No! Just remember that to send and receive UCP business related email, use your UCP mailbox and not your personal mailbox.

Dear UCP Team:

It was another successful fiscal year at UCP! As I look back on FY-2014, I am pleased on how all of you came together as an organization to venture into something new via The 4-Disciplines of Execution (4-DX) WIG process. The Early Intervention and Therapy Department are pioneers to executing important strategies and commitments moving towards achieving their priorities. They became a very good model for the WIG process for other departments to follow in the years to come. I would like to thank Theresa Cordova, Karla Verdugo and Amy White for their leadership during this first year of 4-DX! Also, my sincere gratitude to all the UCP Team for their continued passion in serving the Children, Adults and Families in our programs and services. Also, please join us....



UCP's Awards and Recognition Summit

Don't forget! The Agency-wide Awards and Recognition Summit is scheduled for Thursday, July 10th from 10:00am to 12:00pm with lunch to follow.

WE HOPE TO SEE YOU THERE!



[Click here for more info](#)
password:ucp

It is a Blessing to have had my 4-year anniversary as CEO on June 21, 2014! Below are some noteworthy things that come to mind.

As a team in these past four years we have focused on but not limited to:

- Enhancing the quality of services to the Children and Adults we serve
- Capacity Building
- Inclusivity
- Major focus on Compliance
- Setting Goals and Commitment Meetings/4-DX
- Creating Core Values- Accountability; Commitment; Love and Compassion; Respect; Teamwork; and Trust.
- Heighten UCP's relationship and create formal agreements with Circle K
- Improving Internal Communications, Policies and Procedures
- Standardization of Systems
- Employee Recognition
- Improving Accountability
- Updating Technology
- Training for Employees
- Diversifying our Funding Base, Building relationships with new Donors
- Raising Community Awareness
- Change Management

I continue to be grateful to all for your dedication, devotion, allegiance, loyalty, to UCP's Mission.

With Gratitude, Armando

Let's Get The Party Started!!



The Fun Committee wants YOU to join and be a part of the 2014-2015 committee.

We are needing 1-2 volunteers from every department!!

Help will be needed to plan for future events and our

Holiday Party!

To join or for more information contact Yvette,

yespinoza@ucpofcentralaz.org

The Fun Committee promotes team building and brings "FUN" to work!

ELC's Upcoming Events

- Water Play day for all kids...July 8, 22, August 6, 21, and final day the 27th!
- Camping week in the ELC...week of July 14th
- Pizza Party... July 30th
- City of Phoenix Library Storyteller visits every third Thursday of the month

Career Advancement Opportunities

- Arizona State University Online
- Northern Arizona University
- Maricopa Corporate College
- University of Arizona

EMPLOYEE SPOTLIGHT



Laura Smith is a Service Coordinator in Early Intervention. She has worked at UCP since February of last year. Laura joined UCP after working a few years at the state DDD office.

Laura chose to utilize her BS degree in Social Work to help our population of consumers. While in college she worked as a provider and really enjoyed the experience. Laura feels that working in early intervention is very rewarding because the earlier you start working with the kids, the better results and success you have. Laura is an Arizona native and enjoys traveling with her husband. Her favorite travel destination so far has been her honeymoon in Belize. Laura also enjoys crafting and refurbishing furniture.

Bucket List: Go on a Mediterranean Cruise

Champions in Life Night
Saturday, November 15th, 2014

Sheraton Downtown
340 North 3rd Street
Phoenix, Arizona 85004

6:00 PM Reception & Silent Auction
7:00 PM Dinner
Cocktail Attire

[Click here for more information](#)

Champions in Life Night was established in 2010 by United Cerebral Palsy of Central Arizona (UCP) to recognize the ongoing commitment and unwavering support of Circle K. Once again, UCP is honored to acknowledge Circle K as the 2014 UCP Champion Sponsor along with other community leaders that have also made positive impacts towards our mission.

Champion Sponsor- Circle K

In recognition of over 30 years of dedicated support for the children and families of UCP.

Compassion Award- Alfredo Molina

Mr. Molina, President, Molina Fine Jewelers, one of the nation's most prestigious jewelers and a tireless, passionate advocate for those less fortunate.

Laura Dozer Award- Abbey Curran

Miss Iowa 2008 and First Runner up for Miss USA 2008 Ms. Curran is the first woman with a disability to participate in a beauty pageant.

Leadership Award- Sue Glawe

As the Vice President of Blue Cross Blue Shield of Arizona Ms. Glawe has taken community service to the next level.

Volunteer Award- Maria Purper

In recognition of Ms. Purper's dedicated volunteer service to UCP.

"FASHION WITHOUT LIMITS"

DTT's Summer Program in Full Speed



AT AQUA TOTS

June 2nd marked the beginning of the 2014 DTT Summer Program. Tai Chi, AZ Sunrays Dance and Mad Science are among the new activities the kids have experienced so far this summer. For the first "Mad Science" experiment the kids created slime using polyvinyl alcohol, sodium borate and diluted paint. Music therapy and swim lessons at Aqua Tots are a hit as always.

We would also like to welcome all of our summer hires! Thank you for joining the team and providing loving care to our kiddos. We hope you gain valuable skills but also valuable experiences from you stay at UCP. *You are making a positive difference in their lives as they are in yours!*

NEW CIRCLE K CANISTER HEADER CARDS!



Visit your local Circle K to check them out!

THANK YOU CIRCLE K!!!

Your small change makes a big difference!