

Employee Newsletter

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Dear UCP Team,

It is so encouraging to see all UCP departments and support staff diligently working on the Organizational WIG for Fiscal Year 2015. As you know, the goals are focused on Stakeholder Satisfaction/Loyalty, Operations, and Finance. The Satisfaction and Loyalty survey results have assisted us to get the pulse of employee morale and addresses other areas for improvement. I appreciate the frankness and the transparency of those who have participated in the survey process. The ultimate goal is to strengthen the organizational foundation to provide the tools for you and to make sure we maintain best practices to serve the children, adults and families. We have come a long way and still have a journey in front of us. Thanks to all of you for caring so much about the work and assisting in the WIG process to make UCP a great place to work for.

With gratitude,

Armando

WIG UPDATE: 3rd Qtr.

Please join us as each department will present the status of their WIG's for the 3rd quarter of the fiscal year.

When: Thursday, May 14th, 10am

Where: DTT Building

Lunch from Pork on a Fork will be provided to all employees at noon (after the presentation)

WE REALLY ENCOURAGE EMPLOYEES TO ATTEND THIS PRESENTATION IN ORDER TO LEARN MORE ABOUT THE ORGANIZATION'S GOALS AND ALSO TO ANSWER ANY QUESTIONS.



UCP is excited to have a new partnership with Federico's Mexican Food.

As of Friday, April 10th, United Cerebral Palsy of Central Arizona (UCP) and Federico's Mexican Food began a community partnership. Federico's has begun fundraising at their 20 local restaurants by collecting canister donations. Federico's employees are asking their customers to donate their pocket change for UCP. This strategic partnership will also provide an educational opportunity for UCP in the Latino community. UCP would like to provide community awareness about its programs to the Spanish speaking community to ensure all children and adults with disabilities can live a life without limits.

"Fun Run Walk and Roll"

Our 1st annual Race was a success with:

274 participants 18 Booth participants And 17 volunteers. WOW!



We are very excited for next year.

Art Show/ Open House at DTT





RECAP

UCP



DTT Appreciation Day at the Bowling Alley

⇒ Thank you Melinda Campbell for bringing in Funky Chicken to meet the kids in the ELC.





⇒ A special thank
you to Liz
Kirkpatrick for
her willingness
to always
volunteer and
assist UCP in its
community
outreach
efforts.



Through a Federal Transit Administration Section 5310 Enhanced Mobility for Senior and Persons with Disabilities Grant Program, UCP recently received 5 new vans valued at \$259,250. Funds are awarded through a competitive application process with the City of Phoenix and the Maricopa Association of Governments. The new vans will replace vehicles in need of repair or those with high mileage. Congratulations to the DTT and DTA Program on the acquisition of their new vans!

In the spirit of community collaboration, UCP of Central Arizona has created an application process in which fleet vehicles no longer in service can be donated to eligible 501(c)(3) non-profit organizations. Eligible non-profits include organizations in good standing with the Arizona Corporation Commission. Vehicles donated through the program include cutaway vans with wheelchair lift, seating up to 10 ambulatory, and two wheelchair positions. For a complete description of the vehicles available and more information regarding the donation process, contact Dora Vasquez, Director of Programs at 602/943-5472 or via e-mail to dvasquez@ucpofcentralaz.org. Please spread the word.

HAPPY TEACHER APRECIATION TO ALL OF OUR TEACHERS AT UCP!

Check out the calendar below of all the celebrations the ELC will be having in recognition of teacher appreciation!



Please welcome Ms. Erica Scott to the Early Learning Center. Erica joins our team as the Lead Toddler Teacher and just in time for the celebrations.

	THANK YOU!	May 2015			Teacher Appreciation	
Sun	Mon	Tue	Wed	Thu	Fri	Sat
					1	2
3	4	5 Chips and Dip	6 Banana bread muffins (Maria) smores	7 Breakfast Hosted by Robin	8	9
10	11 Munchkin Do- nuts (Katherine)	12 Pizza Lunch (Armando)	13 Muffins by Melinda	14	15	16
17 <u>Spirit week</u>	18 Sparkles and skulls day Waffle Bar	19 Team ELC/purple shirts day	20 Crazy Hair day Pastries	21 Superhero and princess day	22 Wear blue day Preschool Gradua- tion Dunkin Donuts	23
24	25 Center Closed!	26	27 Massages	28	29 Cake (Sara)	30

SIGN UP! Kids under 15 yrs. old get two free games of bowling!

Parents can register their kids 15 years of age or younger through the following link: <u>http://www.kidsbowlfree.com</u>.

When signing up, the parents may choose Let It Roll Bowl & Entertainment in Phoenix or Glenfair lanes in Glendale.

Take advantage of this FREE offer!

Send Flowers and Give back to UCP at the same time!

Any time you order flowers from PJs flowers we give 10% back to UCP!

Go to <u>www.pjsflowers.com</u> and enter Promo code "UCP" 602-995-4999



